



LPC REPORT on

THREE-DAY FACE TO FACE

FACULTY DEVELOPMENT PROGRAM (FDP) ON

UNIVERSAL HUMAN VALUES (UHV-INTRODUCTORY)

Held from 18th to 20th October 2024

At the Sreenivasa Institute of Technology and Management Studies

in Collaboration with

National Coordination Committee for Induction Programme All India

Council for Technical Education (NCCIP-AICTE)

Venue

Sreenivasa Institute of Technology and Management Studies

Dr.D.K.Audikesavulu Marg(Bangalore-Tirupati Bye Pass Road), Murukambattu

Chittoor A.P - 517127

FDP Team:

Resource Person: Dr.Yashvant Patil, Professor & Head , Shivajirao S. Jondhle College of. Engineering and Technology

Observer: Dr. Jampana Usha, Associate Professor-Raghu Engineering College

Co-Facilitator: Dr. B. Jagadeesh Babu, Assistant Professor -MITS

Overall Guidance: **Dr. G Prasanthi , Regional Coordinator , Professor-JNTUA**

Local Programme

Coordinator (1): Dr.P.Sudheer,,Prof & HOD-EEE, SITAMS

Local Programme

Coordinator (2): Dr.R.Priyadharsini- Associate Professor-MBA, SITAMS

The National Coordination Committee for Student Induction (NCC-IP) is a committee that offers faculty development programs (FDPs) on Universal Human Values (UHV) to prepare faculty for the Student Induction Program (SIP).

UHV in NEP 2020

The NEP 2020 calls for the inclusion of UHV and Indian culture and ethos (IKS) at the center of the education system. AICTE-approved colleges are expected to prepare faculty to teach UHV, including a mandatory student induction program and a 3-credit course

The Introductory Faculty Development Program (FDP) on Universal Human Values (UHV) is a program that aims to help participants understand the importance of UHV in their lives and how to apply it in various aspects:

- Promoting ethics and morality
- Building a cohesive society
- Contributing to global peace and harmony
- Fostering personal development
- Addressing contemporary challenges
- Living a fulfilling life
- Maintaining harmony at the individual, family, society, and nature level

The FDP is conducted through a systematic study of harmony from the individual to the family, society, and natural existence. It involves self-inquiry and self-verification, which can lead to self-confidence and self-evolution

The introductory UHV FDP face to face was conducted at Sreenivasa Institute of Technology and Management Studies from 18 to 20 October 2024. The resource team was facilitated by AICTE.

The objective of FDP:

- To orient faculty and mentors for incorporating UHV in education
- To make the Faculty eligible for attending UHV-II course and handling UHV course in the curriculum.
- To help the faculty members to lead a fulfilling life by maintaining harmony at individual, family, society and nature level

Registration:

Number of Registrations:98

Number of Participants: 74

Majority of the attendees were from Sreenivasa Institute of Technology and Management Studies (Host institution) and few were from near by neighbouring colleges like Vemu Institute of Technology,P.Kothakota, Sri Venkateswara university,Tirupati and Vijayam Engineering College,chittoor.

3-DAY FACULTY DEVELOPMENT PROGRAM ON UNIVERSAL HUMAN VALUES(INTRODUCTORY)

18 to 20 October 2024

PROGRAMME SCHEDULE

Session / Day	(8:30 am to 9.00 am)	Session 1 (9:00 am to 10.30 am)	Session 2 (10.45 am to 12:15 pm)	Lunch Break (12:15 pm to 1:00 pm)	Session 3 (1:00 pm to 2:30 pm)	Session 4 (2:45 pm to 4:15 pm)	Tutorial (04:30 pm to 05:30 pm)
Day 1	Inauguration	Holistic development and Role of Education	Self-Exploration, Happiness, Prosperity	Lunch Break And informal discussion with participants by volunteers	Harmony in Human Being, Story of Stuff	Harmony in the Self, Discussion	Groups of 20 participants, each
Day 2	Informal Sharing Session	Recap of Day 1, Prosperity - Health	Harmony in the Family - Trust		Trust contd., Harmony in the Family – Respect	Harmony in the Family – Other Feelings, Discussion	Groups of 20 participants, each
Day 3	Informal Sharing Session	Recap of Day 2, Harmony in Society	Harmony in Nature		Harmony in Existence & Sum Up	Participants' Self-evaluation	Valedictory Function

Preparatory Activities

The need for creating awareness and knowledge sharing on universal human values among the faculty is recognized and the FDP is to educate the faculty about the importance and application of universal human values in various aspects of life such as promoting ethics and morality, enhancing interpersonal relationships, building a cohesive society, contributing to global peace and harmony, is planned to be organized.

Preparatory Meetings:

First Internal Meeting

Dr.Prasanthi, South central Regional Coordinator for AICTE first has a meeting with the Principal, Dean- Academics where she mentioned the need and importance of conducting UHV FDP.

Second Internal Meeting

The Principal, Dean- Academics and Dr.P.Sudheer proposed as local program coordinator had the first internal meeting and decided to organize the 3 days introductory UHV FDP from 18 to 20 October 2024.

Online Preparation Meeting

The initial planning meeting was conducted by the Resource Team on the 8th October 2024 from 10.00AM to 11.00 AM. This meeting was attended by the Resource Team as well as the representatives of the host institution.

Attendees:

Resource Team	Host Institution
Dr.Yashvant Patil, Resource person Professor & Head , Shivajirao S. Jondhle College of. Engineering and Technology	Dr.N.Venkatachalapathi,Principal,SITAMS,Chittoor
Dr. Jampana Usha,Observer Associate Professor-Raghu Engineering College	Dr.P.Sudheer, Local program coordinator, SITAMS, Chittoor
Dr. B. Jagadeesh Babu, Cofacilitator Assistant Professor -MITS	
Dr. G Prasanthi , South central Regional Coordinator , Professor-JNTUA & Dr.Ishrath M Mirzana	

Accommodation of AICTE Team:

The accommodation to AICTE team was provided in SITAMS Guest House which has all facilities and within in the campus.

Summary of Sessions:

The highlight of this FDP as explained by the Chairman of the Institute was that the participants were drawn from the faculty, staff and officers of the Institute with a sole purpose to create an environment conducive for inculcating human values amongst the stakeholders and developing the competence to share the values with the students and to nurture them in a wholistic manner.

Day 1:

The FDP started on 18 th October 2024 with the inaugural session. The Chairman, Shri.K.Rangantham presented the inaugural address highlighting the importance of Universal Human Values. Dr.K.L.Narayana, Advisor, Principal – Dr.N.Venkatachalapathi and Dean Academics Dr.M.Saravanan were present in the inaugural session. The technical session started off after the inauguration by Dr.K.Yashvant Patil. The key topics were holistic development and role of education, self exploration and harmony in human being and self. The Co facilitator Dr.Jagdeesh Babu presented sessions on harmony.

The day ended with the tutorial session by dividing the participants into three groups and handled by Dr.Yashvant Patil, Dr.Jampana Usha and Dr.Jagdeesh Babu.

Day 2:

The Day 2 started with informal sharing session and recap of Day 1. This session was handled by Dr Yashvant Patil.

Harmony in family, Trust and other feelings were discussed and many proposals were placed by the resource team for faculty to ponder upon.

The day ended with the tutorial session by dividing the participants into three groups and handled by Dr.Yashvant Patil, Dr.Jampana Usha and Dr.Jagdeesh Babu.

Day 3:

The day started with an informal sharing session and recap of Day 1 and Day 2. This session was handled by Dr.Yashvant Patil. During the technical sessions the themes covered included- Harmony in family, society and feeling of love along with harmony in nature.

Sharing from the participants was arranged where they talked about their reflections and self-exploration from the workshop. The day concluded with valedictory function, which was presided over by the Principal DR.N.Venkatachalapathi. Dr.M.Saravanan, Dean-Academics addressed the gathering by presenting his views on human values. Dr.P.Sudheer, Local Program Coordinator delivered the vote of thanks.



Outcome of FDP



The participants got clarity on the UHV contents, and it helped to understand the need for inculcating such values in academic institutions. The participants especially the senior management understood the importance of conducting Student Induction Programme (SIP) and how it will help in developing a positive environment in the college. This will surely help them in gaining confidence for effectively conveying the UHV contents to students and also for themselves to lead a holistic value-based life. This was clearly observed in the tutorial session and the sharing sessions. Participants expressed their sincere appreciation for conducting the programme in a well-organized manner. They were especially thankful to Sunil Bhaiyya for his patience and interest in teaching the content without any shift in his energy levels. Participants expressed that they would continue to explore the proposals for holistic development of self, family, society and nature. This may be considered as the real success of the 3 days face to face FDP and the institution becoming a nodal center in the days to come.

Takeaways and Commitment

This FDP has provided an opportunity to initiate the inculcation of human values in all the members of SITAMS family. The programme will also facilitate the development of the faculty to an extent that they will be confident to deliver the value education to students. The QA/tutorial sessions were very beneficial as it helped the faculties to explore the proposals. SITAMS is committed to continue this journey in holistic development and is considering hosting an FDP in UHV-2 and work towards becoming a nodal Centre.

UHV Banner

**SREENIVASA INSTITUTE OF TECHNOLOGY AND MANAGEMENT STUDIES (AUTONOMOUS)**
CHITTOOR A.P - 517127
Approved by AICTE, New Delhi, Affiliated to JNTUA, Anantapuramu

**In association with
NCC-IP AICTE
organizes**

"Three Days FDP on Introductory UHV"

Dr. Vashvant Patil
Resource Person
Professor, Shivajirao S. Jondhale College of Engineering and Technology

Dr. B. Jagadeesh Babu
Co-Facilitator
Assistant Professor - MITS

Dr. Jampana Usha
Observer
Associate Professor - Raghu Engineering College

18 - 20 October 2024 **Time: 8.30 am to 5.30 pm**

Chairman
Shri K. Ranaganatham

Managing Trustee
Dr. D.A. Kalpaja

Secretary
Shri D.K. Badri Narayana

Advisor
D..K..L.. Narayana

Principal
Dr. N. Venkatachalapathi

Dean-Academics
Dr. M. Saravanan

Local Program Coordinator
Dr. P. Sudheer

Workshop Photographs













Yours sincerely

Dr.P.Sudheer

Local program coordinator