



SREENIVASA INSTITUTE OF TECHNOLOGY AND MANAGEMENT STUDIES

(AUTONOMOUS)

Department of Management Studies

GUEST LECTURE REPORT

Type of Activity: Guest Lecture

Title of the Activity: Guest Lecture on “*Personality and Leadership Effectiveness*”

Date: 07-Nov 2025

Venue: SITAMS Gallery

Organized by: Department of Management Studies

Resource Person: Dr. Vaneet Kashyap, IIT Tirupati

Participants: 53 MBA Students and Faculty Members

1. Introduction

The Department of Management Studies organized a Guest Lecture on “*Personality and Leadership Effectiveness*” for MBA students. The session aimed to enhance students’ understanding of human behavior and the importance of effective leadership in managing people within organizations. The lecture provided valuable insights into how personality traits influence leadership styles and decision-making.

2. Objectives of the Guest Lecture

- To understand the concept of personality in leadership
- To gain insights into human behavior in organizational settings
- To learn the qualities of an effective leader
- To understand how leaders should respond to different situations
- To enhance leadership and people management skills among students

3. About the Resource Person

The session was delivered by **Dr. Vaneet Kashyap** from **IIT Tirupati**. He is an expert in understanding human behavior and leadership effectiveness. With his extensive knowledge and experience, he provided deep insights into personality development and leadership strategies required in real-world scenarios.

4. Description of the Event

The program began with an introduction and welcome of the guest speaker and participants. The session was highly engaging and interactive in nature.

Dr. Vaneet Kashyap explained how understanding human behavior is crucial for effective leadership. He emphasized that a leader must be adaptable and should act wisely depending on the situation. The session highlighted different leadership styles and how leaders can manage manpower efficiently.

The speaker also discussed real-life scenarios where leaders must take quick and appropriate decisions. He explained that effective leadership is not only about authority but also about communication, empathy, and decision-making skills.

The session was very interesting and versatile, covering multiple aspects of leadership and personality development. Students actively participated and showed great interest throughout the lecture.



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5. Learning Outcomes

- Students understood the importance of personality in leadership
- They gained knowledge about human behavior in organizations
- Students learned how leaders should act in different situations
- The session improved their understanding of effective manpower management
- It enhanced their leadership and decision-making skills

6. Number of Students Participated

53 MBA Students

7. Faculty Coordinators

Dr. H. Viswa kiran, Professor -MBA, Ms. P. Akshada, Assistant Professor -MBA

8. Conclusion

The guest lecture on “*Personality and Leadership Effectiveness*” was highly informative and beneficial for the students. The session helped them understand the practical aspects of leadership and human behavior. It motivated students to develop leadership qualities and apply them effectively in real-life situations. The overall feedback from students was very positive, and the session was appreciated for its engaging and versatile nature.



HOD/MBA