

Sreenivasa Institute of Technology and Management Studies
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Anantapuramu

Department of Management Studies
Guest Lecture
On
Personality and Leadership Effectiveness

The Department of MBA organized a Guest Lecture on the topic "*Personality and Leadership Effectiveness*" on 7th November 2025. The resource person for the session was **Dr. Vancet Kashyap, Associate Professor, and IIT Tirupati**, who delivered an insightful and engaging lecture on the importance of personality in shaping effective leadership.

Dr. Kashyap explained how understanding one's personality traits is essential for personal and professional growth. He emphasized that having a thoughtful and balanced personality enables individuals to become better leaders. The session highlighted that human personalities differ—such as introverts and extroverts—and that effective leaders must recognize and respect these differences. He also discussed how delegation of work should align with the personality traits of individuals to enhance team performance and harmony.

The lecture was highly practical, with real-life examples that helped students connect theory with practice. Dr. Kashyap encouraged participants to identify their strengths and work on traits that contribute to strong leadership qualities. The session concluded with an interactive discussion, where students shared their perspectives and clarified their doubts.

The event was **well organized by the MBA Department**, with active coordination and support from the faculty coordinators Dr. H. Viswa Kiran, Professor and Miss. P. Akshada, Assistant Professor. The guest lecture proved to be a valuable learning experience, helping students understand how self-awareness and personality development play a vital role in effective leadership.

