

SREENIVASA INSTITUTE OF TECHNOLOGY AND MANAGEMENT STUDIES
(AUTONOMOUS)
Murukambattu, Chittoor

MCA DEPARTMENT



QUESTIONBANK

For
24OMBA42-MANAGEMENT AND ORGANIZATIONAL BEHAVIOR
ACADEMIC YEAR 2025-2026

Prepared by

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SUBJECT NAME: MANAGEMENT AND ORGANIZATIONAL BEHAVIOR SUBJECT CODE : 24OMBA42

ACADEMIC YEAR :2025-26

YEAR & SEMESTER: II & II

PART –B		
1	Discuss about perception and explain what factors that influences it.	L2
2	Demonstrate how you can apply the principles of learning in a work environment.	L3
3	Explain the theories of personality, and how do they differ from each other.	L4
4	Discuss about the significance of trait theory in understanding personality.	L2
5	Design a scenario that highlights the importance of communication in organizational behavior.	L6
6	Explain classical conditioning, and how does it differ from operant conditioning.	L4
7	Discuss about social learning theory, and how does it explain human behavior.	L2
8	Explain the determinants of personality, and how do they affect an individual's behavior.	L2
9	Judge the value of Sigmund Freud's theory and Ericksons Theory in understanding personality.	L5
UNIT IV Leadership and Motivation		
Leadership, Trait Approach to Leadership, Leadership Styles -Managerial Grid - Transactional Vs Transformational leadership, Motivation: Theories of Maslow, Herzberg, Theory X, Theory Y& Theory Z.		
PART –A		
1	Define leadership.	L1
2	Explain the functions of leadership.	L2
3	Differentiate leader and leadership.	L4
4	What do you meant by trait approach?	L1
5	What are the leadership styles?	L1
6	What do you meant by autocratic leader?	L1
7	What do you meant by democratic leadership style?	L1
8	Define participative leadership style.	L1
9	What do you meant by managerial grid?	L1
10	Define transactional leadership.	L1
11	Define transformational leadership.	L1
12	Differentiate leadership and transformational leadership.	L4
13	Define motivation.	L1
14	What are the assumptions of Theory Y?	L1
15	Write about Theory Z.	L2
16	What do you meant by Maslow theory?	L1
17	What are the two factors of Herzberg Theory?	L1
PART –B		
1	Discuss about Trait Approach to Leadership.	L2
2	Explain Behavioral Theory of Leadership.	L2
3	Discuss and differentiate Vs Transformational leadership.	L4
4	Explain different styles of leadership and its contemporary	L2



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	issues.	
5	Define Motivation. Demonstrate the application of various motivational theories in Management.	L3
6	Explain Maslow's need hierarchy theory and Herzberg two Factor theory.	L2
7	Discuss about various assumptions of Theory X, Theory Y & Theory Z.	L2
UNIT V Behavioral Dynamics		
Group Dynamics, Transactional Analysis and Johari Window, Management of Organizational Conflicts, Organisational Change and Development, Theories of Planned Change, Impact of Change, Factors affecting Change.		
PART -A		
1	What do you meant by behavioral dynamics?	L1
2	Define group dynamics.	L1
3	Explain the importance of group dynamics.	L2
4	Define interpersonal relations.	L1
5	Explain how to analyse interpersonal relations.	L2
6	What do you meant by transactional analysis?	L1
7	Define ego states.	L1
8	Write about Johari window.	L2
9	What do you meant by Management of Organisational conflicts?	L1
10	Explain the reasons for Organisational conflicts.	L2
11	Define change management.	L1
12	Explain the importance of change management.	L2
PART -B		
1	Explain the concept of Group Dynamics.	L2
2	Discuss about Transactional Analysis and how is it used in organizational behavior.	L3
3	Explain the Johari Window model and its applications in organizational settings.	L3
4	Demonstrate Organizational Conflict and how can it be managed.	L3
5	Discuss about Management of Organisational conflicts and explain conflict resolution mechanism.	L4
6	Explain the concept of Organizational Change and Development.	L2
7	Elucidate various Theories of Planned Change and explain Impact of Change on organizations.	L4
8	Explain the Factors affecting Change in organizations.	L2
9	Explain how can Organizational Development (OD) interventions be used to manage change.	L3

Note: L1-Remembering, L2-Understanding, L3-Applying, L4-Analyzing, L5-Evaluating, and L6-Creating